

WORKERS HEALTH & SAFETY CENTRE



**REDUCE  
YOUR RISK** ► **KNOW YOUR RESPONSIBILITY**

**Workers Health  
& Safety Centre**



## Legal training obligations

Effective risk reduction strategies always take into account legal liabilities. But researching potential legal obligations can be an onerous task. When it comes to Ontario's occupational health and safety training requirements this is especially true. The province's *Occupational Health & Safety Act (the Act)* and its regulations include literally hundreds of references pertaining to the employer's duty to provide training, education and information to workers, supervisors and other workplace parties.



Ontario's Ministry of Labour (MOL) is charged with enforcing these laws. MOL inspectors issue more than 150,000 written orders a year to companies who are not in compliance with *the Act* or regulations. Many orders cite employers for failing to comply with their duty to train.

Rarely are orders to get into compliance convenient. Work and production schedules can be jeopardized. Failure to comply with *the Act* and associated orders can also be costly – both in terms of MOL fines and potential worker injury, illness and death.

*So why not reduce your risk? We can help you identify your specific training obligations on your schedule and before tragedy strikes.*



*Findings of this service will remain completely confidential.*

## Free WHSC compliance audit and report

As Ontario's designated health and safety training centre under the *Occupational Health & Safety Act*, the Workers Health & Safety Centre is uniquely positioned to help. With 30 years of experience, we have helped organizations of all sizes and from all sectors recognize and meet government health and safety requirements.

To assist you, we offer a free training compliance audit and written report. The audit consists of a 30-minute consultation. A highly-qualified WHSC compliance coordinator will come to your workplace, at your convenience. They will help guide a focused discussion on equipment, work stations, work processes, chemicals and any other potentially hazardous aspects of your workplace. Again, this service is provided at no-cost to your company and places no obligation on you or your company.

With this information, we will formulate a thorough, customized report detailing the complete training required by law for your workforce. The report will suggest a range of options and solutions including, cost-effective training programs and free information resources for each identified training or awareness need. Critical training or awareness gaps will be highlighted with recommendations for expedited action offered. Findings of this service will remain completely confidential.

## How to get started?

Just call us toll-free from anywhere in Ontario **1-888-869-7950** or e-mail us at [compliance\\_audit@whsc.on.ca](mailto:compliance_audit@whsc.on.ca). Let us help you limit your liabilities, beginning today.





## Workers Health & Safety Centre

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### North Eastern Ontario — Sudbury

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### North Western Ontario — Thunder Bay

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### Eastern Ontario — Ottawa

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### Central Ontario — Toronto

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Need to learn more? Then visit us at [www.whsc.on.ca](http://www.whsc.on.ca)  
or contact us from anywhere in Ontario at 1-888-869-7950.

TRAINING ► THE RIGHT THING. THE RIGHT WAY.