

# Supervisor Health and Safety Training



Duration: Comparable to a full day of classroom training.



**Supervisors oversee the work of others and can directly affect how work is performed.** Under Ontario's *Occupational Health & Safety Act (the Act)* and regulations, employers must ensure their supervisors complete basic occupational health and safety awareness training as well as knowledge and competency-based training specific to the workplace. When supervisors fail to meet their health and safety obligations the consequences can be serious from worker injury and illness to Ministry of Labour orders and fines.

Under the *Criminal Code of Canada* supervisors, employers and managers can also be charged with criminal negligence and possibly jailed when they fail to protect the health and safety of workers and others in their workplace.

### IN A CLASS OF OUR OWN

Finding the time to complete training that satisfies all legal health safety requirements is no small matter.



For these reasons, the Workers Health & Safety Centre (WHSC) offers an innovative online solution to help supervisors understand and comply with their many legal responsibilities in a convenient, flexible and cost-effective way. Like all WHSC training programs, our **e-class** applies adult learning principles to ensure training is engaging and relevant.

WHSC *Online Supervisor Health and Safety Training* program is:

#### Accessible

- ✓ A computer with an internet connection is all that is needed to start training.
- ✓ No special software or downloads are required, but a webcam and computer audio can enhance learning.

#### Flexible

- ✓ Unlimited access to training allows participants to pick up where they left off.
- ✓ Training is available 24/7 so participants can learn at their pace and schedule.

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## TRAINING

# ONLINE Supervisor Health and Safety Training *cont'd*

## Participatory

- ✓ Real-time e-class sessions ensure a highly participatory, integrated experience with both an instructor and other learners.
- ✓ Additional instructor coaching and customized feedback is available through a dedicated phone line and email access.

## Comprehensive

- ✓ Seven content-rich training modules and downloadable resources that include current case studies and useful forms.
- ✓ Sessions further ensure content retention with optional narration, engaging videos, instructive flow charts and instant glossary of definitions.
- ✓ Legislative references throughout keep participants current on Ontario health and safety laws.

## KNOWLEDGE AND COMPETENCY COMPLIANCE

Under the *Act* employers must appoint a *competent* person as supervisor. A competent person is one who:

- ✓ is qualified because of knowledge, training and experience to organize the work and its performance
- ✓ is familiar with the *Act* and the regulations that apply to the work, and
- ✓ has knowledge of any potential or actual danger to health or safety in the workplace.

## LEARNING OBJECTIVES

Through the program, participants will understand the key roles and responsibilities of supervisors and other workplace parties including:

- ✓ the Internal Responsibility System (IRS)
- ✓ the concept of due diligence
- ✓ the rights and functions of the joint health and safety committee (JHSC)
- ✓ the supervisor's role in work refusals
- ✓ Ministry of Labour workplace inspections
- ✓ JHSC or health and safety representative inspections and investigations
- ✓ *Criminal Code* provisions related to supervisors' duties and important case law.

The task of creating safer, healthier workplaces takes time and effort. Competent supervisors can help. So can WHSC *Online Supervisor Health and Safety Training*. WHSC's e-class is uniquely committed to participant engagement, ensured learning and supervisor capacity to carry out their critical workplace health and safety duties.

For more information or to register visit <http://www.whsc.on.ca/Training/Online-Training/Supervisor-e-class> or call 1-888-869-7950 and ask to speak with a training services representative.

**NOTE:** WHSC *Supervisor Health and Safety Training* is also available as a one-day, classroom-based program. We offer it at various times throughout the year in communities province-wide. We can even deliver the program in your workplace. To learn more visit us online or give us a call.