



JOB POSTING

OCCUPATIONAL HYGIENIST

Location: Markham Office, 675 Cochrane Dr. Suite 710, East Tower, Markham, ON, L3R 0B8

Wage: Schedule 2 employee as defined in the Collective Agreement between COPE 343 and WHSC. Wage per week: \$2,011.82

The Workers Health and Safety Centre (WHSC) requires a full-time Occupational Hygienist. Reporting to WHSC Director, Information Services and working with other WHSC staff, the Occupational Hygienist will provide our constituents and clients with accurate and understandable information and advice necessary to help create safer, healthier work. Additionally, they will contribute to the development of high-quality WHSC training and information resources through the provision of requested research and feedback.

WHSC is committed to fostering a workplace that is both inclusive and representative of the communities we serve. To meet these objectives, we invite all qualified candidates from diverse backgrounds to apply. It is WHSC Policy that all employees work in an inclusive environment that acknowledges and promotes equal rights for all persons, including those with disabilities, as outlined in the *Canadian Charter of Rights and Freedoms*, the *Ontario Human Rights Code* and the *Accessibility for Ontarians with Disabilities Act, 2005*. Please be advised that disability accommodation is available upon request.

For information about WHSC visit www.whsc.on.ca.

Applications will be accepted until **4:30 pm, Friday, July 9, 2021**. If interested, please contact Andrew Mudge, Assistant to the Executive Director – Administration at amudge@whsc.on.ca.

Required Experience:

- Post-secondary degree in occupational hygiene.
- Current Registered Occupational Hygienist and/or Certified Industrial Hygienist in good standing with the appropriate Board.
- Minimum five years professional experience advising workplace representatives in the prevention and control of occupational hazards.
- Strong track record of evaluating and reporting on potential occupational hazards, actual hazardous exposures, safer alternatives, interventions and solutions, workplace health and safety assessments and workplace health and safety programs, policies and practices.
- Demonstrated experience developing effective written reviews of occupational hygiene literature, related occupational health and safety law and its interpretation.

Knowledge and Qualifications:

- Broad knowledge of occupational hazards and related fields including biology, toxicology, ergonomics, engineering and psychosocial health.
- Knowledge of research methods, including epidemiological and statistical techniques as they apply to occupational hygiene.
- Knowledge of occupational health and safety law, its application and those laws affecting its application i.e., workers compensation, public health and environmental.
- Knowledge of occupational and environmental health and safety policies and practices in the operations of Canadian trade unions, government and corporate structures.
- Excellent verbal and written communication skills, especially the ability to distil technical information into concise, clear language for laypersons/non-experts.
- Knowledge and experience in the areas of project management and quality assurance.
- High level of attention to detail and accuracy.
- Ability to manage multiple projects/tasks concurrently.
- Ability to work effectively with a project team.
- Demonstrated proficiency with Microsoft Office software applications i.e., Word, Excel, PowerPoint and Outlook.
- Working knowledge of statistical software applications i.e., SPSS.

Preference given to candidates whose experience includes effectively working with unions and/or other social justice organizations.

Responsibilities

- Help evaluate exposures to workplace hazards of concern.
- Research, write and edit written responses to these concerns as submitted by training participants, workplace representatives and representatives of member organizations.
- Contribute to the development of WHSC training and information resources by providing requested research and feedback.
- Interpret and evaluate occupational health and safety documents such as scientific literature, occupational hygiene reports, related workplace policies and procedures, legislation, court decisions and arbitrations.
- Prepare briefing notes, literature reviews, environmental scans and information packages as required.
- Recommend other occupational hygiene information resources upon which WHSC, our constituents and clients can rely.
- Develop and implement surveys/evaluations of workplace interventions and WHSC initiatives.
- Stay current with new and emerging occupational hygiene research and best practices.
- Participate on committees and advisory groups as requested.
- Adhere to WHSC operating processes, policies and procedures.
- Performs other duties as required.