



Workplace  
Health & Safety Training  
May to December 2013



# Mandatory Health & Safety Training

## Is your workplace in compliance?

**Inside:** Your Legal Obligations at a Glance  
WHSC Services – Consider Your Options  
WHSC Scheduled Training in 20+ Communities  
**FREE in-house training compliance assessment**

Need to learn more? Then visit us at  
**[www.whsc.on.ca](http://www.whsc.on.ca)**  
or contact us from anywhere in Ontario at  
**1-888-869-7950.**

**We can help.**  
**TRAINING** ► THE RIGHT THING. THE RIGHT WAY.



# Mandatory Health & Safety Training

## Your Legal Obligations at a Glance

Ontario's *Occupational Health & Safety Act (the Act)* places **significant legal duties on employers to train** supervisors, joint health and safety committee (JHSC) members, health and safety representatives and workers.

In addition to general duties to provide information, instruction and supervision, health and safety law spells out many explicit legal training obligations for employers, these include training related to:

- WHMIS
- Fall Protection
- Confined Space Entry
- Violence and Harassment
- Mobile Equipment Operators
- JHSC Certification—Part I and II.

Many workplaces begin with all-important **Certification Training**. *The Act* requires establishment of a joint health and safety committee (JHSC) in most workplaces with 20 or more workers. Employers must also ensure one member representing workers and one representing management complete a two-step Certification Training process known as *Basic Certification Training* or *Certification Part I and Workplace Hazard-Specific Training* or *Certification Part II*.

**And these training obligations are about to expand.** The Ontario government has announced it will introduce a new regulation in July 2013 calling for mandatory health and safety awareness training for all workers and front-line supervisors. Training for health and safety representatives in smaller workplaces will follow.



## WHSC Services – Consider your Options

The WHSC is a **leading provider** of Certification Training. However, with more than 200 hazard, work-place and industry-specific training programs, the WHSC can help your workplace comply with all your training obligations. As such, **we are recognized by Ontario health and safety law** as the province's training centre specializing in occupational health and safety.

### **Training Needs Assessments**

With years of experience, WHSC training service representatives can help assess all of your training needs, including mandatory training required by law. This **free, no obligation service** is available to workplaces in all sectors. (See below for booking details.)

### **Onsite WHSC Training**

Experienced WHSC trainers are located in communities across Ontario. No matter your location the WHSC can deliver any of our training programs in your workplace. Onsite training allows you to **coordinate delivery around your work** schedules and eliminates the cost and time associated with traveling to offsite training locations.

### **Training Customization**

WHSC can also customize existing programs or develop new training unique to your workplace or sector. Among other things, **programs tailored to your needs** can address specific workplace hazards, policies and practices.

### **Training Your Trainer**

WHSC can train your own in-house trainer. This **cost-effective option** puts a qualified instructor in your workplace, leaving the nominal per participant fee for course materials as the only cost for training.

### **Scheduled Training**

The WHSC also offers competitively priced, comprehensive **training scheduled in more than 20 Ontario communities** throughout the year. Select your training and register today. (See inside for more details.)

## Get Started Today

For more information about WHSC training, including program descriptors, or to book a **free, no obligation, training needs and compliance assessment:**

call **1-888-869-7950** and ask to speak to a WHSC training service representative, email [contactus@whsc.on.ca](mailto:contactus@whsc.on.ca), or visit [www.whsc.on.ca](http://www.whsc.on.ca).



# Register now. Save



Quote promo code for a 10% discount.

Applicable on all scheduled training. Offer expires September 6, 2013. Discounts cannot be combined.

**EBM13**

Register online at [www.whsc.on.ca](http://www.whsc.on.ca).

Just click on the appropriate course title located directly below the yellow "Register Now!" button in the far left column.

Or download and complete the registration form located below our online registration area. If paying by credit card, just fax in your completed form.

If paying by cheque, mail it and your form to WHSC Toronto Office at 802-15 Gervais Drive, Toronto, ON M3C 1Y8.



## Training Dates & Locations

|   | June 4 - 7 | June 25 - 28 | Sept 10 - 13 | Oct 8 - 11 | Nov 5 - 8 | Dec 3 - 6 |
|---|------------|--------------|--------------|------------|-----------|-----------|
| <b>Central Ontario (Toronto)</b>        |            |              |              |            |           |           |
| Barrie                                  |            |              | ●            |            | ●         |           |
| Brampton/Caledon/Orangeville            |            |              | ●            |            | ●         |           |
| Durham Region                           | ●          | ●            |              | ●          |           |           |
| Mississauga                             | ●          | ●            | ●            | ●          |           |           |
| Peterborough                            |            |              | ●            |            | ●         |           |
| Toronto (Downtown)                      | ●          | ●            | ●            | ●          | ●         |           |
| Toronto East (Don Mills)                |            |              | ●            | ●          |           |           |
| <b>South Central Ontario (Hamilton)</b> |            |              |              |            |           |           |
| Cambridge/Kitchener                     | ●          |              | ●            |            | ●         |           |
| Hamilton                                | ●          | ●            |              | ●          |           |           |
| Niagara Region                          |            |              | ●            |            | ●         |           |
| <b>South Western Ontario (Sarnia)</b>   |            |              |              |            |           |           |
| Chatham                                 |            | ●            |              | ●          |           |           |
| Grey Bruce Region                       | ●          |              | ●            |            |           |           |
| London                                  |            |              | ●            |            | ●         |           |
| Sarnia                                  | ●          | ●            |              | ●          |           |           |
| Windsor                                 | ●          |              | ●            |            | ●         |           |
| <b>Eastern Ontario (Ottawa)</b>         |            |              |              |            |           |           |
| Cornwall                                |            | ●            |              |            | ●         |           |
| Hawkesbury (French)                     |            |              |              | ●          |           |           |
| Kingston/Brockville                     | ●          |              | ●            |            | ●         |           |
| Ottawa                                  | ●          | ●            | ●            |            | ●         |           |
| Renfrew/Pembroke                        | ●          |              |              |            | ●         |           |
| <b>Northern Ontario (Sudbury)</b>       |            |              |              |            |           |           |
| Bracebridge/Huntsville                  |            |              | ●            |            |           |           |
| Dryden                                  |            |              |              | ●          |           |           |
| North Bay                               | ●          | ●            |              | ●          |           |           |
| Sault Ste. Marie                        | ●          |              |              | ●          | ●         |           |
| Sudbury                                 | ●          | ●            | ●            |            | ●         |           |
| Thunder Bay                             | ●          |              | ●            |            | ●         |           |

- Basic Certification Part I
- Basic Certification - \$480.25

Prices (per person) include 13% HST

### Training Dates & Locations

|   | Oct 16 - 18 | Health Care & Social Services (Part II) | May 27 - 31 | Dec 9 - 13 | Manufacturing & Fabricating (Part II) | May 22 - 24 | Jun 12 - 14 | Oct 23 - 25 | Nov 20 - 22 | Dec 11 - 13 | Office & Professional (Part II) |
|---|-------------|---|-------------|------------|---------------------------------------|-------------|-------------|-------------|-------------|-------------|---------------------------------|
| <b>Central Ontario (Toronto)</b>        |             |   |             |            |                                       |             |             |             |             |             |                                 |
| Barrie                                  | ▲           |   |             |            |                                       |             | ▲           |             | ▲           |             |                                 |
| Brampton/Caledon/Orangeville            | ▲           |   |             |            |                                       |             | ▲           |             |             |             |                                 |
| Durham Region                           |             |   | ▲           | ▲          |                                       | ▲           | ▲           | ▲           | ▲           |             |                                 |
| Mississauga                             |             |   | ▲           | ▲          |                                       | ▲           |             | ▲           |             |             |                                 |
| Peterborough                            |             |   |             |            |                                       | ▲           | ▲           | ▲           |             |             |                                 |
| Toronto (Downtown)                      | ▲           |   |             |            | ▲                                     | ▲           | ▲           | ▲           | ▲           |             |                                 |
| Toronto East (Don Mills)                | ▲           |   |             |            |                                       |             |             | ▲           |             |             |                                 |
| <b>South Central Ontario (Hamilton)</b> |             |   |             |            |                                       |             |             |             |             |             |                                 |
| Cambridge/Kitchener                     | ▲           |   | ▲           | ▲          |                                       |             |             | ▲           |             |             |                                 |
| Hamilton                                | ▲           |   |             |            |                                       | ▲           | ▲           |             |             |             |                                 |
| Niagara Region                          |             |   |             |            |                                       |             |             |             | ▲           |             |                                 |
| <b>South Western Ontario (Sarnia)</b>   |             |   |             |            |                                       |             |             |             |             |             |                                 |
| Chatham                                 |             |   |             |            |                                       |             |             |             |             |             |                                 |
| Grey Bruce Region                       | ▲           |   |             | ▲          |                                       | ▲           | ▲           |             |             |             |                                 |
| London                                  | ▲           |   | ▲           | ▲          |                                       | ▲           |             | ▲           |             |             |                                 |
| Sarnia                                  |             |   |             | ▲          |                                       |             | ▲           |             | ▲           |             |                                 |
| Windsor                                 |             |   | ▲           | ▲          |                                       |             |             |             | ▲           |             |                                 |
| <b>Eastern Ontario (Ottawa)</b>         |             |   |             |            |                                       |             |             |             |             |             |                                 |
| Cornwall                                |             |   | ▲           |            |                                       |             |             | ▲           |             |             |                                 |
| Hawkesbury (French)                     |             |   | ▲           | ▲          |                                       | ▲           |             |             | ▲           |             |                                 |
| Kingston/Brockville                     |             |   |             | ▲          |                                       | ▲           |             | ▲           |             |             |                                 |
| Ottawa                                  | ▲           |   |             | ▲          |                                       | ▲           | ▲           |             | ▲           |             |                                 |
| Renfrew/Pembroke                        |             |   |             |            |                                       | ▲           |             | ▲           |             |             |                                 |
| <b>Northern Ontario (Sudbury)</b>       |             |   |             |            |                                       |             |             |             |             |             |                                 |
| Bracebridge/Huntsville                  |             |   | ▲           | ▲          |                                       |             |             |             |             |             |                                 |
| Dryden                                  |             |   |             |            |                                       |             |             |             |             |             |                                 |
| North Bay                               | ▲           |   |             |            |                                       | ▲           |             | ▲           |             |             |                                 |
| Sault Ste. Marie                        | ▲           |   |             |            |                                       | ▲           |             |             | ▲           |             |                                 |
| Sudbury                                 |             |   |             | ▲          |                                       |             |             | ▲           |             |             |                                 |
| Thunder Bay                             | ▲           |   | ▲           |            |                                       | ▲           |             | ▲           |             |             |                                 |

- ▲ Certification Part II Streams
  - ☐ Health Care & Social Services - \$525.45
  - ☐ Manufacturing & Fabricating - \$875.75
  - ☐ Office & Professional - \$525.45

Prices (per person) include 13% HST

### Training Dates & Locations

|   | May 24          | June 10 - 11                         | Oct 15<br>Nov 19                         | June 7<br>Sept 10<br>Nov 5 | Oct 9<br>Dec 3          |
|---|-----------------|--------------------------------------|--|----------------------------|-------------------------|
|   | Fall Protection | Federal Committees & Representatives | Health & Safety: A Worker's Introduction | Supervisor Training        | WHMIS Review (half-day) |
| <b>Central Ontario (Toronto)</b>        |                 |                                      |  |                            |                         |
| Barrie                                  | ■               | ■                                    | ■  | ■ ■                        | ■                       |
| Brampton/Caledon/Orangeville            |                 |                                      |  | ■                          | ■                       |
| Durham Region                           |                 |                                      | ■  | ■ ■                        | ■                       |
| Mississauga                             | ■               | ■                                    | ■ ■                                      | ■                          | ■                       |
| Peterborough                            | ■               |                                      | ■ ■                                      |                            | ■                       |
| Toronto (Downtown)                      |                 |                                      | ■  | ■                          | ■                       |
| Toronto East (Don Mills)                | ■               |                                      | ■  | ■                          | ■                       |
| <b>South Central Ontario (Hamilton)</b> |                 |                                      |  |                            |                         |
| Cambridge/Kitchener                     |                 |                                      | ■  | ■ ■                        | ■                       |
| Hamilton                                |                 |                                      | ■  | ■                          | ■                       |
| Niagara Region                          | ■               |                                      | ■  | ■                          | ■                       |
| <b>South Western Ontario (Sarnia)</b>   |                 |                                      |  |                            |                         |
| Chatham                                 |                 |                                      | ■  | ■                          | ■                       |
| Grey Bruce Region                       | ■               |                                      | ■  | ■ ■                        | ■                       |
| London                                  |                 |                                      | ■  | ■                          | ■                       |
| Sarnia                                  |                 |                                      | ■  | ■                          | ■                       |
| Windsor                                 | ■               |                                      | ■  | ■                          | ■                       |
| <b>Eastern Ontario (Ottawa)</b>         |                 |                                      |  |                            |                         |
| Cornwall                                |                 |                                      | ■  | ■                          | ■                       |
| Hawkesbury (French)                     |                 |                                      | ■ ■                                      | ■                          | ■                       |
| Kingston/Brockville                     |                 |                                      | ■  | ■ ■                        | ■                       |
| Ottawa                                  |                 | ■                                    | ■  | ■                          | ■                       |
| Renfrew/Pembroke                        |                 |                                      | ■  | ■                          | ■                       |
| <b>Northern Ontario (Sudbury)</b>       |                 |                                      |  |                            |                         |
| Bracebridge/Huntsville                  |                 |                                      | ■  | ■                          | ■                       |
| Dryden                                  |                 |                                      | ■  | ■                          | ■                       |
| North Bay                               |                 |                                      | ■  | ■                          | ■                       |
| Sault Ste. Marie                        |                 |                                      | ■  | ■                          | ■                       |
| Sudbury                                 | ■               |                                      | ■  | ■                          | ■                       |
| Thunder Bay                             | ■               |                                      | ■  | ■                          | ■                       |

**■ Legislative and Operator Training**

- Fall Protection - \$90.40
- Federal Committees & Representatives - \$350.30
- Health & Safety: A Worker's Introduction - \$90.40
- Supervisor Training - \$175.15
- WHMIS Review - \$90.40

**Prices (per person) include 13% HST**